## Claims:

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- A process for preparing enantiomer-enriched α-hydroxycarboxylic acids or enantiomer-enriched α-hydroxycarboxylic amides starting from a cyanide donor, an aldehyde or ketone in the presence of an oxynitrilase and a nitrilase or a nitrile hydratase.
  - 2. A process for preparing enantiomer-enriched  $\alpha$ -hydroxycarboxylic acids starting from a cyanide donor, an aldehyde or ketone in the presence of an oxynitrilase and a nitrilase.
  - 3. A process for preparing enantiomer-enriched  $\alpha$ -hydroxycarboxylic amides starting from a cyanide donor, an aldehyde or ketone in the presence of an oxynitrilase and a nitrile hydratase.
- 15 4. Process according to one or more of Claims 1 to 3, characterised in that
  the oxynitrilase of an organism or of the constituents of a plant selected from the group consisting of Sorghum bicolor, Hevea brasiliensis, Mannihot esculenta and almond kernels is employed.
  - 5. Process according to one or more of Claims 1 and/or 2, characterised in that the nitrilase of an organism selected from the group consisting of Rhodococcus strains or of Alcaligenes faecalis is employed.
  - 6. Process according to one or more of Claims 1 and/or 3, characterised in that the nitrile hydratase of an organism selected from the group consisting of Rhodococcus spec., Rhodococcus rhodochrous and Rhodococcus erythropolis is employed.
  - Process according to one or more of the preceding claims,

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characterised in that the reaction is implemented in an aqueous medium at a pH value of 6.0-9.0.

- 8. Process according to one or more of the preceding claims, characterised in that the reaction is implemented within a temperature interval of 20-40 °C.
- An enzymatic reaction system exhibiting an
   oxymitrilase, a nitrilase or a nitrile hydratase,
   water, a cyanide donor and an aldehyde or a ketone.
  - 10. A whole-cell catalyst exhibiting a cloned gene for an oxynitrilase and a nitrilase or a nitrile hydratase.
- Whole-cell catalyst according to Claim 9,
   characterised in that
   in the case where a nitrile hydratase is present said
   whole-cell catalyst likewise exhibits a cloned gene
   for an amidase.